Actual Replacement Rates for Disabled Worker Beneficiaries by Francisco R. Bayo and Joseph F. Faber Office of the Actuary

Purpose

The objective of this note is to examine the benefit level of recent awards under the Social Security Disability Insurance program from the standpoint of its value in replacing pre-disability covered earnings. To provide a framework for analysis, four tables are presented after the text. Table 1 gives average replacement rates \(\frac{1}{2} \), under various measures of pre-disability earnings, by sex and Primary Insurance Amount (PIA). Table 2 gives similar data by sex and calendar age at onset of disability. Table 3 gives the cumulative distribution by PIA. Table 4 illustrates the effect of the 1977 Social Security Amendments on disability benefits to young workers.

Data Base

The tabulated data are based on a sample of 10,886 awards made during the period October 26-30, 1976. Two categories of beneficiaries were removed from the initial sample: old-start²/ cases were excluded because complete earnings data in such cases are not readily available, and all cases having onsets of disability before 1971 were excluded so as to obtain sufficient homogeneity (by calendar year of onset) to warrant aggregation. The total number of cases in the sample after the above exclusions amounted to 9,577.

^{1/} The replacement rate is defined as the ratio of benefit to gross earnings (that is, earnings before deductions for taxes and work-related expenses).

^{2/} An "old-start" benefit computation is an alternative method of determining the Primary Insurance Amount for some workers who had covered earnings before 1951. The worker receives the greater of the PIA based on the normal computation or the PIA based on the old-start computation.

Calculation of Replacement Rates

In broad terms, a beneficiary's replacement rate compares his benefit payable at onset of disability to his covered earnings prior to onset. When actually calculating the replacement rate there are several options in selecting the benefit, and many ways of measuring the pre-onset earnings.

For this note, two measures of benefit-at-onset are used:

- 1. Primary Insurance Amount (PIA)—the benefit payable to the disabled worker only.
- 2. Total payable benefit (TPB)—all benefits payable on the disabled worker's account including benefits to entitled dependents, if any. Under both measures, the benefits are based on the benefit table in effect in June of the year of onset of disability. It should be noted that the tabulations according to TPB are based on the entire sample, regardless of the presence or absence of entitled dependents in individual cases. A tabulation including only those who actually had entitled dependents, would show average replacement rates substantially higher than those shown in this note.

In deciding how to measure the pre-onset earnings, four major points need to be considered:

- 1. From what base period should earnings be selected?
- 2. Should the earnings within the base period be indexed, and, if so, should the indexing be by prices or wages?
- 3. How many years of earnings from within the base period should be used?
- 4. Should the earnings be selected from the base period by the criterion of magnitude or of recency?

For this note, four methods of measuring pre-onset earnings are used. All four methods use the base period covering the calendar years from $1951\frac{3}{}$ to

^{3/} Earnings data prior to 1951 are not readily available on a single-year basis.

the year before onset (inclusive). These methods, representing various approaches to the last three questions above, are as follows:

- A. Wage-indexed⁴/ earnings history--average of the wage-indexed covered earnings of the entire base period.⁵/
- B. Last 5 years wage-indexed 4/ --average of the wage-indexed covered earnings in the last five 5/ years before onset.
- C. High 5 years unindexed—average of the highest five years covered earnings within the base period.
- D. High 10 years price-indexed 6/--average of the highest ten5/
 years' price-indexed covered earnings within the base period.

Analysis of Average Replacement Rates by Earnings Measure

The overall average replacement rates vary by earnings measure from 48 to 58 percent based on PIA and from 57 to 69 percent based on TPB. Of the four earnings measures, the "wage-indexed earnings history" produces by far the highest average replacement rates. The average replacement rates of PIA to this measure range from 12 to 21 percent higher, relatively, than the other measures. The "high 10 years price-indexed" measure yields the lowest average replacement rates. The "last 5 years wage-indexed" and the "high 5 years unindexed" measures give average replacement rates that are very close and are intermediate with respect to the other two measures.

^{4/} Indexed to the year before the year of onset by the time series of average first-quarter covered earnings.

^{5/} For young disabled workers, the number of years of earnings used is somewhat less because workers cannot reasonably be expected to have had substantial earnings at very young ages. The number of years of earnings used in averaging was limited to the number of years after the year of attainment of age 21 and before the year of onset of disability, subject to a minimum of 2 years.

^{6/} Indexed to the year before the year of onset by the Consumer Price Index time series, using first-quarter averages.

Analysis of Average Replacement Rates by PIA

The advantage to low-income workers of the weighted nature of the benefit table is clearly apparent from an examination of Table 1. The average replacement rates based on PIA for those having low PIA's (under \$200) range, relatively, from 21 to 113 percent above average under the "high 10 years price-indexed" measure and from 53 to 216 percent above average under the "wage-indexed earnings history" measure. Although at intermediate PIA levels (\$250-400) the average replacement rates are generally close to or below the overall average, there is a tendency for them to rise above average at PIA levels above \$400. For instance, the average replacement rate of PIA to "high 10 years price-indexed" for workers having PIA's from \$450.10 to \$500.00 is 23 percent above the overall average, relatively. The disabled workers at these high PIA levels are necessarily young workers, because an average monthly wage based on the low contribution and benefit bases of the 1950's could not produce such PIA's. The reasons for these high replacement rates will be considered in the next section.

Analysis of Average Replacement Rate by Age

Table 2 indicates that young workers (up to about age 39) tend to have higher replacement rates than average. For instance, the average replacement rate of PIA to "high 5 years unindexed" for workers under age 30 is 52 percent above average, and for workers age 30-39 is 17 percent above average, relatively. This is partially due to the fact that young workers generally have lower earnings. As was noted in the previous section, however, even those young workers at high PIA levels have high replacement rates relative to the average. An important factor here is that young workers have shorter benefit computation periods than older workers. Also of importance is that young workers are allowed to exclude a higher percentage of their earnings

history for benefit computation than are older workers. These two factors result in a higher benefit to a young worker as compared to an older worker, even though they may have the same earnings record during the period used for measuring the pre-onset earnings. This contributes to somewhat higher replacement rates for young workers.

Under the 1977 Social Security Amendments, career earnings will be indexed for purposes of benefit computation. This will have the effect of reducing the advantage that young workers have previously experienced over older workers. Table 4 gives an indication of how the new law will affect young disabled workers. Based on the old method of benefit computation, the average replacement rate of PIA to "high 5 years unindexed earnings" for disabled workers under age 30 is 52 percent above the overall average, relatively. Based on the new method, however, the average replacement rate for those under age 30 is only 31 percent above average.

Analysis of Average Replacement Rates by Sex

An examination of Table 2 shows that, for all age groups and for all earnings measures, the average replacement rates for females, based on PIA, are higher than those for males. This can be explained by the fact that females tend to have lower earnings and are more likely to have erratic earnings records. The average replacement rates for females, based on TPB, are also generally higher than those for males; however, the differences are less pronounced. This reflects the higher likelihood that a disabled male will have entitled dependents. For females, as compared to males, the overall average replacement rates vary relatively by earnings measure from 6 to 30 percent higher based on PIA and from 3 percent lower to 16 percent higher based on TPB.

Analysis of the Distribution of Replacement Rates

Table 3 is a cumulative distribution of the replacement rates by PIA, under the various earnings measures considered. The percentage of all cases having replacement rates above 50 percent, based on PIA, varied by earnings measure from 41 to 71, and based on TPB, ranged from 56 to 78. The percentage having replacement rates above 80 percent ranged from 11 to 26 based on PIA, and from 21 to 42 based on TPB. The percentage having gross replacement rates above 100 percent ranged from 5 to 14 based on PIA, and varied from 12 to 25 based on TPB.

Conclusions

The analyses in this note refer to replacement of all earnings subject to the social security tax. From the standpoint of examining the value of disability benefits in replacing pre-disability income, it would perhaps be more appropriate to consider net replacement rates (after taking into account the effect of all taxes and work-related expenses). The net replacement rates would be higher across—the—board than the gross replacement rates. However, it would be less so for the low-paid worker than for the high-paid worker. It is estimated \(^7\)/ that, on the average, net earnings are 70 to 75 percent of gross earnings, with the percentage being generally lower for the high-paid worker than for the low-paid worker. It can be deduced from Table 3 that a significant number of beneficiaries have PIA's that replace over 100 percent of net pre-disability earnings. The number of such beneficiaries would be still higher if the replacement rate is based on the TPB.

In private group long-term disability plans it is common to design the benefit formula so that the total benefits paid do not exceed a given percen-

^{7/} See Actuarial Note No. 93, "Actual Replacement Rates for Retiring Workers" by Orlo R. Nichols, October 1977.

tage of after-tax income. Usually this percentage is fixed at about 70 percent (although some companies allow as much as 80-90 percent for low-income workers). In terms of gross income, benefits are usually formulated not to exceed 50-60 percent. The purposes of limiting benefits in this manner are:

- To discourage marginally disabled persons from claiming benefits
 if they can possibly continue working.
- 2. To provide some incentive for disabled persons who are receiving benefits to eventually return to work.

These purposes are a clear indication of the very real need that private insurers have to control costs through careful design and administration of their long-term disability plans.

Within the framework of government-administered social insurance, the need to control program costs is often in conflict with the need to provide adequate income to those who are unable to provide for themselves. The balance between these two needs is a difficult one to strike and to maintain. This is particularly true in a disability insurance program, because the insurable risk is somewhat subjective in nature, and is not entirely beyond the control of the insured.

It has been our concern that high replacement rates could be contributing to the increase in the rate of disability awards and to the decline in the rate of disability benefit terminations which have been experienced by the Social Security Disability Insurance program since 1970. With so many cases in the sample having replacement rates in excess of 100 percent of net pre-disability earnings, it would appear that, in a substantial number of instances, beneficiary status has indeed been a financially attractive alternative to work.

TABLE 1. Average Gross Replacement Rates]/ for Disabled Worker Beneficiaries ("Primary Insurance Amount" and "Total Payable Benefit" 2/ To Earnings Under Various Measures) by Sex and PIA

to High 10 Years Price-Indexed	110% 78 64 64 55 51 78 83 83	126% 87 66 66 57 51 78 84 84	104% 76 62 56 53 52 81 77 74 64
able Benefit ² / High 5 Years Inindexed	97% 71 71 66 63 60 60 83 83 87 63	1178 84 70 63 65 61 83 89 89	908 637 613 57 88 86 64 64
Ratio of Total Payable Benefit ² sed Last 5 Years High 5 Years tory Wage-Indexed Imindexed	11118 82 74 69 67 51 51 80 62	140% 104 8 77 72 51 60 77 77 60 60 60 60 60 60 60 60 60 60 60 60 60	103% 75 62 62 57 54 73 73
Wage-Index Earnings His	197% 35 35 98 75 69 69 86	198% 127 74 74 69 62 62 87 87 87	. 197% 138 100 78 69 62 60 86 77 73
High 10 Years Frice-Indexed TOTAL	102% 70 70 58 50 47 44 42 55 55 59 59 87 WALE	118% 77 60 49 47 44 42 55 58 57 FEMALE	90 00 00 00 00 00 00 00 00 00 00 00 00 0
eary Insurance Amount to ears High 5 Years High exed Unindexed Prio	90% 593 449 52 59 62 59 62	110% 75 64 56 53 49 46 62 62 51	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
io of Primary In Last 5 Years Y Wage-Indexed	103% . 72 . 72 67 61 61 48 42 55 57 57	132% 93 77 76 66 59 48 41 57 57 51	948 66 61 50 47 46 61 55
Ratio of Primary Wage-Indexed Last 5 Years Earnings History Wage-Indexed	183 119 89 67 58 58 58 58	1868 113 86 65 57 47 59 58 54	181 ₈ 122 91 70 61 55 68 65
Number of Primary Beneficiaries	257 286 1,679 1,718 1,515 1,755 1,755 1,755 1,755 1,95 62	78 82 688 962 1,017 1,436 1,626 322 163 58 6,432	179 204 991 756 498 3126 36 37 37 37 4
PIA as of June 1976	\$107.90 108.00-150.00 150.10-200.00 250.10-350.00 350.10-350.00 350.10-450.00 450.10-500.00 500.10+	\$107.90 108.00-150.00 150.10-200.00 260.10-250.00 250.10-350.00 350.10-450.00 450.10-450.00 450.10-500.00 500.10+	\$107.90 108.00-150.00 150.10-200.00 200.10-250.00 250.10-350.00 360.10-400.00 450.10-400.00 450.10-400.00 450.10-400.00 451.10-400.00 451.10-400.00

Based on a sample of awards resulting from initial claims made in October 1976, and comparing the benefit that would have been payable in June of the year of onset to pre-onset earnings (indexed to the year before onset of disability, where indexed). Primary Insurance Amount plus dependents benefits, where payable. ना ला

TABLE 2. Average Gross Replacement Rates 1/ for Disabled Worker Beneficiaries ("Primary Insurance Amount" and "Total Payable Benefit" 2/
To Earnings Under Various Measures) by Sex and Calendar Age at Onset of Disability

to High 10 Years Price-Indexed	86% 84 57 50 46 43	88 8	93% 92 447 55 5
ble Benefit <u>2/</u> High 5 Years Unindexed	9 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	93 8 4 5 5 6 3 3 4 8 8	102% 87 87 58 52 51 50
Ratio of Total Payable Benefit2/to Last 5 Years High 5 Years High ry Wage-Indexed Unindexed Pric	92% 63 55 62 62	900% 644 506 63	100% 90 53 53 51 62
Rat: Wage-Indexed Earnings History	87% 92 74 63 57 53	85% 89 71 61 54 51	93% 103 84 71 66 63
High 10 Years Price-Indexed	722% 61.444 42.2444 8.844	70 4 4 4 4 4 4 4 4 4 6 6 6 6 6 6 6 6 6 6 6	. 699 499 46 46 51
Ratio of Primary Insurance Amount to. ed Last 5 Years High 5 Years cory Wage-Indexed Unindexed TOTAL	79% 61 48 47 47 52	MALE 78% 59 46 46 45 51	88 80 80 80 80 84 80 84
o of Primary Ins Last 5 Years Wage-Indexed	76% 62 44 44 52	75% 61 48 46 43 51	833 68 51 49 50 55
Rati Wage-Indexed Earnings History	72% 566 57 58 50 50 50	71.8 533 48 48 54	777 777 73 64 64 70
Number of Primary Beneficiaries	1,333 1,366 2,120 1,698 1,962 1,098	999 953 1,379 1,060 1,252 789 6,432	334 413 413 741 638 710 309 3,145
Calendar Age At Onset	Under 30 30-39 40-49 50-54 55-59 60-64 <u>3/</u>	Under 30 30-39 40-49 50-54 55-59 60-64 <u>3</u> /	Under 30 30-39 40-49 50-54 55-59 60-64 <u>3/</u>

Based on a sample of awards resulting from initial claims made in October 1976, and comparing the benefit that would have been payable in Jume of the year of onset to pre-onset earnings (indexed to the year before onset of disability, where indexed).

Primary Insurance Amount plus dependents benefits, where payable.

Includes some beneficairies who were calendar age 65 at onset but had not yet attained their 65th birthday. اتـ બાજા

Cumulative Distribution of Gross Replacement Rates $\frac{1}{2}$ for Disabled Worker Beneficiaries ("Primary Insurance Amount" and "Total Payable Benefit" $\frac{2}{2}$ to Wage-Indexed Farnings History) by PIA TABLE 3A.

160%		64°0000000
1308	88 98 90 11 90 90 90 90 90 90 90 90 90 90 90 90 90	201 201 200 200 200 200 200 200 200 200
1008	888 353 30 13 13 13 13 13 13 13 13 13 13 13 13 13	99 87 87 11 11 27 28 25 25
nt Rate Over.	100 944 123 123 133 193	100 95 60 23 11 11 855
Ss Replaceme	Amount 100 99 70 25 10 4 8 8 11 5	nefit ² / 100 99 74 39 31 25 18 59 60 42
ases with Gro	######################################	Total Payable Benefi: 100 100 88 55 41 31 28 65 65
Percentage of Cases with Gross Replacement Rate Over	Primar 100 100 97 68 44 12 12 45 47	Tota 100 100 97 73 58 43 37 80 74
50%	100 100 100 94 74 48 85 85	100 100 100 95 79 98 98 78
40%	100 100 100 100 100 100 99	100 100 100 100 100 100 100
30%	1000 1000 1000 1000 1000 1000	100 100 100 100 100 100
PIA as of June 1976	\$107.90 108.00-150.00 150.10-200.00 200.10-250.00 300.10-350.00 350.10-450.00 450.10-450.00 450.10-500.00 ASO.10+ All PIA's	\$107.80 108.00-150.00 150.10-200.00 250.10-300.00 350.10-350.00 350.10-450.00 450.10-500.00 450.10-500.00 450.10-500.00

Based on a sample of awards resulting from initial claims made in October 1976, and comparing the benefit that would have been payable in June of the year of onset to pre-onset earnings (indexed to the year before onset of disability).

Primary Insurance Amount plus dependents benefits, where payable. ना ता

Cumulative Distribution of Gross Replacement Rates $\frac{1}{2}$ for Disabled Worker Beneficiaries ("Primary Insurance Amount" and "Ibtal Payable Benefit" $\frac{2}{2}$ to Last 5 Years Wage-Indexed Earnings) by PLA TABLE 3B.

160%	31 10 10 10 10 10 10 10 10 10 10 10 10 10	35 113 8 113 8 113 8 0
130%	223 1125 2012 125 125 126 127 127 127 127 127 127 127 127 127 127	48 29 17 14 14 5 6 6 12
100%	60 234 227 227 44 122 24 142 24	665 27 27 27 27 27 27 27 27 27 27
it Rate Over.	67 40 40 25 17 17 18 18	255 26 27 26 26 26 26 26 26 26 26 26 26 26 26 26
ss Replacement 80%	72 48 49 22 23 23 23 23	77 53 47 40 40 35 22 22 10 57 60 83
ntage of Cases with Gros	78 57 50 43 31 13 16 16 18 8 29 Total Payable Benefit2	82 64 57 50 45 30 119 61 61 61
Percentage of Cases with Gross Replacement Rate Over 60% 70% 80% 90% Primary Insurance Amount	90 69 61 54 44 24 20 36 36 36 40 Total Pa	92 75 61 61 86 77 77 74 74 63
508 508	955 76 71 71 15 61 85 85	0 8 8 3 2 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
40%	99 91 88 85 76 42 100 100	99 92 91 91 83 83 100 100 84
30%	100 100 98 98 100 100 100 99	1000 99 99 1000 1000 1000
PIA as of June 1976	\$107.90 108.00-150.00 150.10-250.00 260.10-250.00 250.10-350.00 300.10-350.00 350.10-460.00 400.10-450.00 450.10-500.00 500.10+	\$107.90 103.00-150.00 150.10-200.00 200.10-250.00 350.10-350.00 350.10-450.00 450.10-450.00 450.10-450.00 450.10-450.00

Based on a sample of awards resulting from initial claims made in October 1976, and comparing the benefit that would have been payable in June of the year of onset to pre-onset earnings (indexed to the year before onset of disability).

Primary Insurance Amount plus dependents benefit, where payable. ना ना

TABLE 3C. Cumulative Distribution of Gross Replacement Rates // for Disabled Worker Beneficiaries ("Primary Insurance Amount" and "Total Payable Benefit" // to High 5 Years Unindexed Earnings) by PIA

160%	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	22 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
130%	31 10 10 10 10 10 10 10 10 10 10 10 10 10	ፋዚ ተመውጠብ መመመ
100%	46 11 11 1 1 2 2 3 6	52 26 17 112 14 8 8 31 26 33
nt Rate Over.	53 15 10 10 10 10 10 10 10 10 10 10 10 10 10	60 31 12 11 14 14 17 17 18 50 56
ss Replacement 80%	61 20 20 9 9 9 12 12	67 29 27 27 21 21 26 60
ases with Gro	74 38 31 21 17 9 5 21 21 10 19	7,7 4,7 4,7 7,7 7,7 7,7 7,7 7,7 7,7 7,7
Percentage of Cases with Gross Replacement Rate Over. 608 708 808 908 Primary Insurance Amount	85 74 57 38 49 31 37 21 29 17 17 9 11 5 47 21 63 10 32 19	888 886 888 888 888 888 888 888 888
50%	93 76 69 60 60 71 71 72 75 75 75	94 75 75 69 84 94 67
408	100 94 90 90 100 100 94	100 95 93 93 100 100
30%	100 100 100 100 100 100 100	100 100 100 100 100 100
PIA as of June 1976	\$107.90 108.00-150.00 150.16-200.00 200.10-250.00 250.10-300.00 300.10-350.00 350.10-450.00 450.10-500.00 500.10+	\$107.90 108.00-150.00 150.10-200.00 200.10-250.00 250.10-300.00 300.10-350.00 350.10-400.00 450.10-500.00 500.10+

Based on a sample of awards resulting from initial claims made in October 1976, and comparing the benefit that would have been payable in June of the year of onset to pre-onset earnings.

Primary Insurance Amount plus dependents benefits, where payable. 71 71

Cumulative Distribution of Gross Replacement Rates½ for Disabled Worker Beneficiaries ("Primary Insurance Amount" and "Total Payable Benefit"½ to High 10 Years Price-Indexed E-mings) by PIA TABLE 3D.

1608	0,8000000000000000000000000000000000000	и 0 4 4 4 4 4 6 4 4 6 6 7 6 7 6 7 6 7 6 7 6
130%	22110011238	0 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
100%	223201320020000000000000000000000000000	256 100 123 123 123 123
nt Rate Over.	074 074 074 074 074 074 074 077 077 077	66 20 20 20 8 8 31 15 31 15 15 31
Percentage of Cases with Gross Replacement Rate Over 608 708 808 908 Primary Insurance Amount	74 28 11 11 3 3 7 7 11 11	77 77 118 129 129 129 129 138
tage of Cases with Gross 60% 70% Primary Insurance Amount	85 85 42 24 19 13 7 4 16 10 16 Total Payable Benefit ²	35 5 3 3 4 4 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8
ercentage of 60% Primary	97 65 36 21 15 15 9 43 29 25 Total	98 711 337 77 77 74 43
50%	100 98 71 22 22 14 67 67 41	100 98 76 76 93 93 90 56
40%	100 100 97 83 75 69 69 100 100 77	100 100 98 87 80 78 78 100 100 100
30%	100 100 100 100 100 100 100 100	100 100 100 100 100 100 100 100
PIA as of June 1976	\$107.90 108.00-150.00 150.10-250.00 250.10-250.00 350.10-350.00 450.10-450.00 450.10-500.00 500.10+	\$107.90 108.00-150.00 150.10-250.00 200.10-250.00 250.10-350.00 300.10-350.00 400.10-450.00 450.10-500.00 500.10+

Based on a sample of awards resulting from claims made in October 1976, and comparing the benefit that would have been payable in June of the year of onset to pre-onset earnings (indexed to the year before onset of disability).

Primary Insurance Amount plus dependents benefits, where payable. 71 21

Cumulative Distribution of Gross Replacement Rates $\frac{1}{2}$ for Disabled Worker Beneficiaries (Primary Insurance Amount to High 5 Years Unindexed Earnings) by Age and Method of Benefit Computation 2/ TABLE 4.

	160%		9	0	0	-1	0	0	-		Ŋ	0	0	7	0	0	7								
	130%		13	-	0	Н	0	0	7		œ	Н	0	7	0	0	7								
:	1008										30	ស	1	Н	٦	Н	9		20	4	-1	7	-	7	4
ent Rate Over	806	,	40	œ	7	7	7	Н	ω		27	7	7	2	7	7	9								
ss Replaceme	80%	Amendments	54	15	ო	m	ო	7	12	ents <u>5</u> /	37	12	4	4	4	ო	10								
es with Gros	70%	rior to 1977	74	30	∞	Ŋ	9	S	19	1977 Amend m 50	24	11	10	10	7	18									
Percentage of Cases with Gross Replacement Rate Over	8 09	Benefit Table in Effect Prior to 1977 Amendments	95	26	18	14	15	12	32	Based on Benefit Formula in 1977 Amendments $^{ extstyle 2}$	71	43	25	22	24	16	32								
Perc	50%	enefit Table	66	90	45	39	40	32	55	ed on Benefi	56	74	20	48	47	38	57								
	408	Based on B	100	66	90	91	92	92	94	Bas	100	66	88	68	92	90	95								
	30%		100	100	100	100	66	100	100		100	100	66	66	66	98	66								
Average Gross	Replacement Rate		798	61	48	47	47	46	52		67%	56	49	49	48	47	51								
	At Onset R		Under 30	30–39	40-49	50-54	55-59,	60-644/	All Ages		Under 30	30–39	40-49	50-54	55-59	60-647	All Ages								

Based on a sample of awards resulting from initial claims made in October 1976. Comparison should be made among age groups under a given method of benefit computation, but NOT between the methods of benefit computation for a given age group, because the benefits based on the formula in the 1977 Amendments are theoretical. मुष्रा भ्रमुण

The benefit is taken from the benefit table in effect in June of the year of onset of disability. Includes some beneficiaries who were calendar age 65 at onset but had not yet attained their 65th birthday. The beneficiaries who were adjusted back to the year of onset of disability by the ratio of the average covered earnings in 1977. The benefit obtained from this adjusted formula was then increased by the benefit increase for June of the year of onset of disability.